

Governance Committee Report

March 7, 2024

- Powder Carlson
- Committee:
 - Shelley Frost



ASSOCIATION
OF OLD CROWS

Topics:

- **OPMAN 13 Appendix A quarterly review**
- **Admin changes to mission statement**
- **OPMAN status**

Quarterly review

- Appendix A should be reviewed and approved quarterly by AOC Board of Directors
- The list is extracted from:
https://www.pmddtc.state.gov/ddtc_public?id=ddtc_public_portal_count_ry_landing
- **The Treasury dept list and the State Department list have no changes to the embargoed countries. Therefore, no changes to Appendix A of OpMan 13**

Admin changes to Mission Statement

■ Current:

- The Association of Old Crows (AOC) is an organization for individuals who have common interests in **Electronic Warfare (EW), Electromagnetic Spectrum Operations (EMSO), Cyber Electromagnetic Activities (CEMA), Information Operations (IO)**, and other information related capabilities. The Association of Old Crows provides a means of connecting members and organizations nationally and internationally across government, defense, industry, and academia to promote the exchange of ideas and information and provides a platform to recognize advances and contributions in these fields.

■ Changes:

- The Association of Old Crows (AOC) is an organization for individuals who have common interests in **electromagnetic spectrum operations (EMSO), including electromagnetic warfare (EW), cyber electromagnetic activities (CEMA), information operations (IO), signals intelligence (SIGINT)** and other information related capabilities. **AOC connects** members and organizations nationally and internationally across government, defense, industry, and academia to promote the exchange of ideas and information and provides a platform to recognize advances and contributions in these fields.

Motion to approve

OPMAN	Committee	DATE	2024 Admin Review or Rewrite	Notes
Articles of Incorporation	GOV	24 Jan 2019		Only changes when mission or Bylaws are significantly modified
11- Purposes and Responsibilities	GOV	2-Feb-21		
13 – Bylaws of the Association of Old Crows	GOV	20-Nov-20		Appendix A reviewed/updated quarterly, completed 10 Dec 2023 Appendix B updated annually, completed 10 Dec 2023
14 – AOC Strategic Positioning	STRAT PLAN	2-May-22		Appendix A reviewed/updated annually completed 10 Dec 2023 Appendix B updated every 2-3 years
15 – Code of Ethics	Ethics	11-Mar-21		
16 – Meeting Minutes	EXCOM	31-Aug-23		
17 – Board/Chapter Operations	EXCOM	8-Feb-21		
18 – Non-Discrimination Policy	EXCOM	16-Feb-21		
21 – Financial Management	Finance	12-Feb-20	Required	
22 – Reserve Fund Policy	Finance	17-Feb-22		
23 – Travel and Expense Reimbursement	Finance	11-Mar-21		
24 – Records Retention	Finance	2-Feb-21		
25 – Anti-Trust Compliance Policy	EXCOM	2-May-22		
31 – Awards Program	Awards	11-Mar-21		
32 – Nominations and Election Committee	N&E	11-Mar-21		Appendix A reviewed/updated annually completed 10 Dec 2023 Appendix B updated annually to be completed
41 – Conference Planning, Operations, and Reporting	EXCOM	26-Apr-19	Required	
42 - Certification	TRAINING & ED	11-Nov-21	Required	
51 – Conducting Classified Events	EXCOM	19-Feb-21		
52 – Insider Threat Program	EXCOM	23-Feb-21		
72 – Annual Chapter Recognition Program	Membership	31-Oct-19	Required	
73 – Publishing Chapter Events in the JED/eCrow	Membership	27-Dec-22		
74 – Establishing, Maintaining and Closing AOC	Membership	13-May-21		
92 – Human Resource Management	HR	11-Mar-21		